

Your Rights and Responsibilities

We support you as an individual

- You have a right to access supports that promote, uphold and respect your legal and human rights
- We respect your right to make informed choices and have control on making those decisions
- We respect your individual right to freedom of expression, self-determination and decision making

We respect your values and beliefs

- We acknowledge and respect your right to practice your culture, values and beliefs

We protect your privacy and dignity

- We support and encourage all employees to respect and protect the personal privacy and dignity of each other, as we do you.

We encourage your independence and the choices you make

- We will support and help you to get the information you need to become independent
- We support your decision making and taking the risk to get to the next level and will provide you information on the risks and options you have

We respect your right to

- Engage in and enjoy loving relationships with your partners, friends and families
- Be connected with an advocate of your choice, and have that advocate with you when needed

We protect your right to feel safe

- Be free of violence, neglect, exploitation and discrimination in your workplace
- Be provided with information on how to access an advocate
- Have your allegations investigated, and work with you to stop this happening